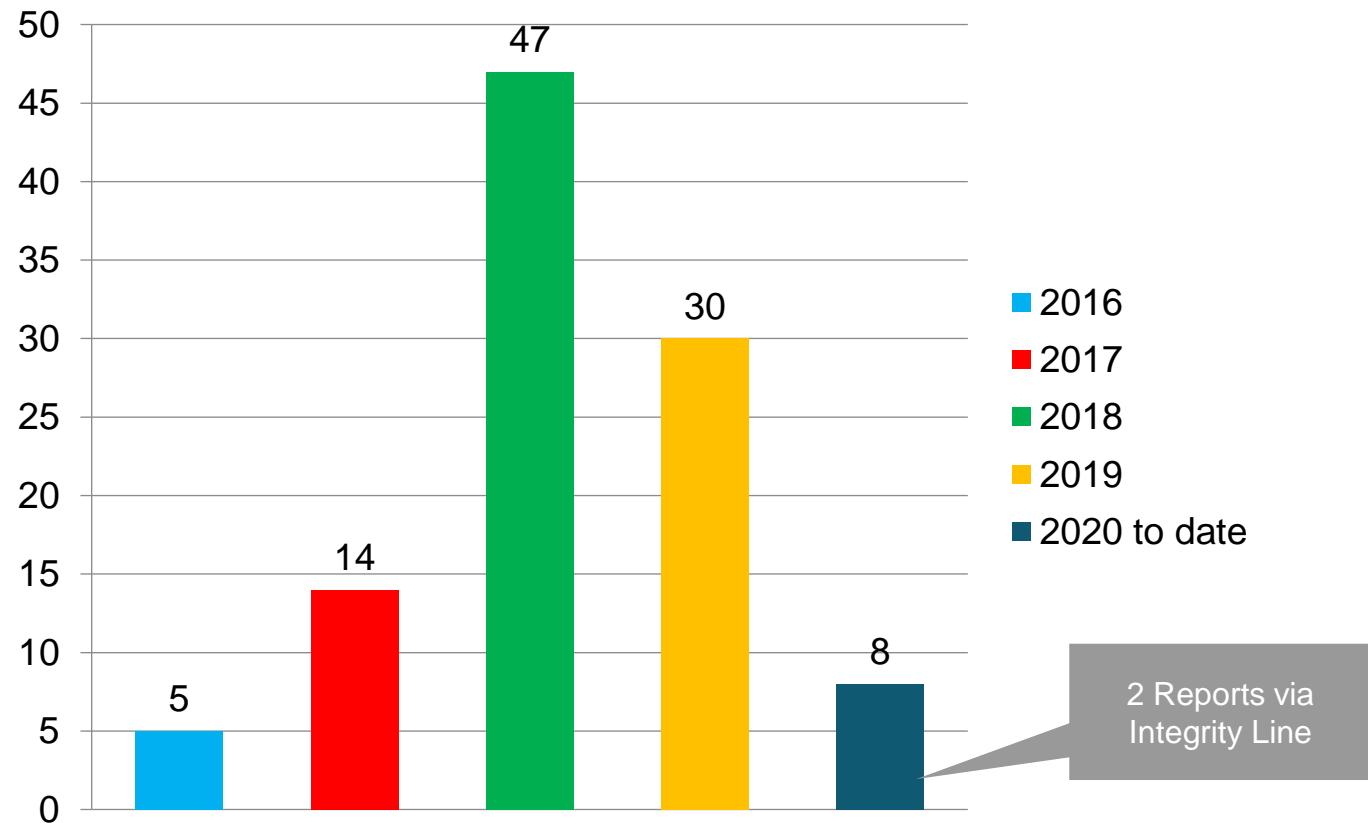


1. Whistleblowing per 30.06.2020

Statistics - overall

Reports per year



1. Whistleblowing 2020

Statistics - overall

Categories of allegations



- Conflict of Interests
- (Sexual) harassment
- HSSE
- HR/Management Behavior
- Violation of internal rules

Decisions/sanctions taken



- Investigation ongoing
- Not-substantiated
- Changed Setup
- Re-communication
- Warning