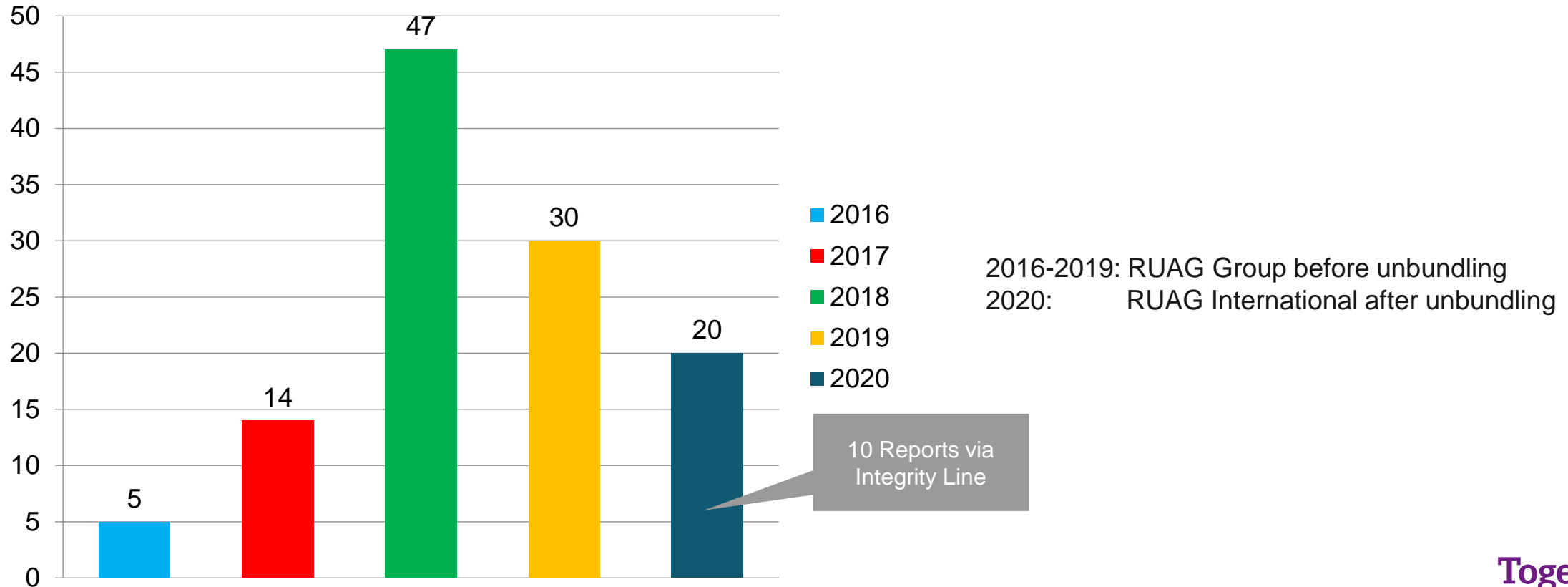


# RUAG International - Whistleblowing per 31.12.2020

## Statistics - overall

### Reports per year



# RUAG International - Whistleblowing per 31.12.2020

## Statistics - overall

### Categories of allegations



- Conflict of Interests
- HSSE
- Data Protection
- Not-substantiated
- (Sexual) harassment
- HR/Management Behavior
- Fraud
- Violation of internal rules

### Decisions/sanctions taken



- Not-substantiated
- Changed Setup
- Re-communication
- Warning
- Criminal complaint
- False Allegation